

Appendix P

Form A – Relevance Test

Function/Service Being Assessed: Rickmansworth Aquadrome 5 Year Management Plan

Officer completing form: Charlotte Gomes

Date of completion: 07.09.2022

1. Populations served/affected:

☒ Universal (service covering all residents)?

☐ Targeted (service aimed at a section of the community –please indicate which)?

2. Is it relevant to the general equality duty? (see Q and A for definition of ‘general duty’)

Which of these three aspects does the function relate to (if any)?:

☐ 1 – Eliminating discrimination, harassment and victimisation

☒ 2 – Advancing equality of opportunity

☒ 3 – Fostering good relations

Is there any evidence or reason to believe that some groups could be differently affected?

☒ Yes

☐ No

Which equality categories are affected?

☐ Race

☒ Age

☐ Sexual Orientation

☒ Disability

☐ Gender

☐ Religion

☐ Gender reassignment

☐ Marriage / civil partnership

☐ Maternity / Pregnancy

3. What is the degree of relevance?

In your view, is the information you have on each category adequate to make a decision about relevance?

☒ Yes – Disability and Age

Are there any triggers for this review (for example is there any public concern that functions/services are being operated in a discriminatory manner?) If yes please indicate which:

☐ Yes

☒ No

4. Conclusion

On the basis of the relevance test would you say that there is evidence that a medium or high detrimental impact is likely? (See below for definition)

☐ Yes

☒ No – The management plan includes options for enhancing accessibility across the site.