Type of Training	Training for:	Requirement	Department/ Officer responsible	How implemented	Criteria for Success	Essential/ Desirable	Cost
E-Learning Training	All Members	E-learning training (essential): Customer Services Anti-Fraud, Corruption and Money Laundering Safeguarding - Children and Young Adults Safeguarding - Vulnerable Adults Code of Conduct E-learning training (desirable): Health and Well-being - Physical Health and Well-being - Mind Personal Safety Sustainability Fraud Awareness Data Protection Awareness	Human Resources	Through E-Learning Training Module	All members complete the E-learning packages	See the requirements column	Free
ICT	New Members	TRDC Email/ICT system	Demonstration provided	Presentation and instructions provided	To access and respond to TRDC emails New IT equipment provided to all members.	Essential	Reduction in ICT allowance to Members who all now have a computer from the Council

Type of Training	Training for:	Requirement	Department/ Officer responsible	How implemented	Criteria for Success	Essential/ Desirable	Cost
Emergency Planning	All Members	To be advised on the Council's emergency planning procedures	Corporate Services	To be confirmed	Members satisfied with training	Desirable	In house
Housing Issues and Tenants' Rights	Sustainable Development Planning and Transport Committee	Housing issues and Tenants' Rights	DCES	To be confirmed	Members satisfied with training	Desirable	To be advised
Facilitating Change	Specialist	How we respond to changes made at Government level. To include changes to planning, licensing and environmental law.	DCES	When changes at Government level are made Training will be provided to all Members	Members satisfied with the training	Desirable	Minor costs to the trainer
Planning	Planning Committee	Members of the Committee appointed at annual council aware of probity matters in respect of planning applications	DCES	Completed before the first meeting in May	Provided to all new Members of the planning committee before the first meeting (as required under the Council constitution) all Cllrs invited to attend.	Essential to all Members of the Planning Committee	In house
(Advance Planning on Green Belt, appeal decisions, CIL provisions)	Planning Committee	Advance planning on Green Belt, planning appeal decisions and CIL provisions	DCES	To be confirmed	Members satisfied with the training	Desirable	In house

Type of Training	Training for:	Requirement	Department/ Officer responsible	How implemented	Criteria for Success	Essential/ Desirable	Cost
Finance, Budget monitoring and Treasury Management	Policy and Resources Committee Audit Committee	Finance issues (including budget setting and treasury management)	Director of Finance	To be confirmed	Members satisfied with the training	Desirable	To be advised
Licensing training	Licensing Committee	Licensing Act 2003 overview Police Reform and Social Responsibility Act 2011 Live Music Act 2012 Taxi update Gambling, Sex and Human Rights Fees Enforcement and punitive measures available Decision making process and the role of the legal advisor Sub-committee chairing skills	Regulatory Services	Provided by outside Licensing Consultant	Members satisfied with the training	Essential for all Licensing Committee Members (as per Council constitution)	£230
Council procedural rules	All Members But particularly new Members	Procedural guidelines for making motions or other matters of procedure when in a full council or official committee meeting	Chief Executive	Rules of Council, Constitution, Interests, Code of Conduct, Declarations of Interest	All Members But particularly new Members	Esssential	In house

Type of Training	Training for:	Requirement	Department/ Officer responsible	How implemented	Criteria for Success	Essential/ Desirable	Cost
Training for Members of the Policy and Resources Committee	Policy and Resources Committee/ Audit Committee	Suggested areas might include: Compulsory Purchase Orders Financial/Property Investments Risks/Risk Management	Officers who report to the Committee	Training for the Members of the Committee	Members satisfied with the training	Desirable	In house or External depending on requirement the Committee
Group leadership training	Group Leaders and Members wish to be a future Group Leader		Outside Trainer (LGA Course)	LGA Course	Members satisfied with the training	Desirable	Outsourced
Debating	All Members	How to debate at Council meetings	Outside Trainer	Outside Trainer organisation	Members satisfied with the training	Desirable	Outsourced
Effective Opposition report writing	Opposition Groups	To be able to write effective opposition reports	Outside Trainer	Outside Training organisation	Members satisfied with the training	Desirable	Outsourced