Form A – Relevance Test

Function/Service Being Assessed: Memorial Bench Proposal Officer completing form: Charlotte Gomes Date of completion: 26.02.2020

1. Populations served/affected:

 \boxtimes Universal (service covering all residents)?

Targeted (service aimed at a section of the community –please indicate which)?

2. Is it relevant to the general equality duty? (see Q and A for definition of 'general duty')

Which of these three aspects does the function relate to (if any)?:

1 – Eliminating discrimination, harassment and victimisation

- \boxtimes 2 Advancing equality of opportunity
- 3 Fostering good relations

Is there any evidence or reason to believe that some groups could be differently affected?

- 🛛 Yes
- No

Which equality categories are affected?

Race
Age

Sexual Orientation

Disability

Gender

Religion

Gender reassignment

Marriage / civil partnership

Maternity / Pregnancy

3. What is the degree of relevance?

In your view, is the information you have on each category adequate to make a decision about relevance?

 \boxtimes Yes - Disability

Are there any triggers for this review (for example is there any public concern that functions/services are being operated in a discriminatory manner?) If yes please indicate which:

	Yes
\boxtimes	No

4. Conclusion

On the basis of the relevance test would you say that there is evidence that a medium or high detrimental impact is likely? (See below for definition)

] Yes

 \boxtimes No – the benches to be installed will have arm and back supports and supports the guidance provided by the DDA.