

Three Rivers Serious Violence Action Plan

The ambition of Three Rivers Local Strategic Partnership with regards to serious violence is that:

- We want to reduce poverty;
- We want to reduce social isolation
- We want to reduce the impact of trauma on people’s lives by helping them to understand the number of adverse traumatic experiences they have had, and the support that is available to them;
- We want to help people access services to reduce poverty, reduce their social isolation and to build their resilience to adverse traumatic experiences
- We want to build resilient communities where our residents can live independent lives, free from exploitation and violence.

Each of the key thematic partnerships groups have identified an action plan to support the delivery of this vision. These action plans are presented below.

Community Safety Co-ordinating Group

Action	Owner	Indicator	Target	RAG Rating	Update
Prevention					
Develop targeted resources to increase awareness of the issues of cuckooing, county lines, criminal exploitation, and encouraging reporting of any sign and symptoms <ul style="list-style-type: none"> - Drug and alcohol users - People with mental health issues and LD 	Aimee Carson CSCG	Level of resilience of our key at risk communities	Materials developed in time for Sept 2019	Green	
Strategic distribution of resources	CSCG	Level of resilience of our key at risk communities	Prioritised list of target groups agreed by May 19	Green	

Action	Owner	Indicator	Target	RAG Rating	Update
<ul style="list-style-type: none"> - Identify hotspot locations to distribute awareness information to encourage earlier reporting of issues - Deliver targeted resources to hotspot locations and high risk groups 			Quarterly achievement of delivery by target group priority		
<p>Community engagement</p> <ul style="list-style-type: none"> - Identify high risk groups and deliver awareness sessions on exploitation - Develop resilience initiatives and proposals and identify funding sources 	<p>CSCG: CGL Spectrum Intensive Family Support Team Adult Care Services Herts Mind Network YC Herts</p>	Level of resilience of our key at risk communities	<p>Identify groups and mechanisms by Sept 2019</p> <p>Start delivery of sessions by Dec 2019</p>	Red	
Share best practice across Hertfordshire	TRDC	Build resilient communities across Hertfordshire	Deliver Serious Violence Conference in July 2019	Green	
Early Intervention					
Develop Tri-CSP Youth Crime Panel to identify and engage young people to prevent their exploitation and involvement in violence.	Tri-CSP Project Management Group	Help people to access services to reduce poverty and social isolation factors	Panel operational by April 2019	Green	
Deliver Better Choices funding to CSP and provide early intervention to young people at risk	Shivani Davé, TRDC YC Herts	Help people to reduce impact of ACEs and increase resilience and reduce social isolation	Funding Secured by March 2019 Service delivery April 2019 onwards	Amber ^[AS1]	
Deliver Dual Diagnosis funding to CSP and provide early intervention to adults with complex needs	Shivani Davé, TRDC Herts Mind Network	Reduce the impact of trauma / ACEs Reduce Social Isolation and Poverty	Funding Secured by March 2019 Service delivery from May 2019 onwards	Amber	

Action	Owner	Indicator	Target	RAG Rating	Update
Identify structure to review casework of engagement of adults with complex needs.	CSCG Adults at risk group	Help people to access services to Reduce the impact of trauma / ACEs Reduce Social Isolation Reduce Poverty	Options identified by October 2019	Amber	
Reactive Intervention					
Deliver SOS Project funding to CSP – and provide intensive support to young people at high risk	Andy Stovold, TRDC	Reduce the impact of trauma / ACEs Reduce Social Isolation Reduce Poverty	Funding secured by March 2019 Service delivery from April 2019 onwards	Green	Funding Secured
Domestic Abuse Perpetrator Service Pilot – provide intervention to reduce re-offending and increase resilience to impact of ACEs.	Shivani Davé, TRDC Herts Mind Network	Reduce the impact of Adverse Traumatic Experiences on perpetration of violence	Worker in Place by March 2019 Service Delivery from April 2019 onwards	Green	Worker recruited
Cuckooing – safeguard residents from the impact of cuckooing through closure orders, management moves and ASB enforcement	ASBAG	Communities live free from violence and exploitation.	Continue to identify and respond to all cuckooing cases.	Green	21 cuckooing cases in 2018-19
Domestic Abuse Safeguarding Group – track engagement of repeat victims and perpetrators into appropriate support services.	Andy Stovold	Help people to access services to reduce the impact of trauma / ACEs	Ongoing	Green	
Enforcement					
Prosecute breaches of ASB enforcement action including CPNs, Injunctions and Closure Orders to escalate to criminal enforcement	TRDC	Build resilient communities	Ongoing	Green	
PPO – disrupt activity of PPOs	Police	Build resilient communities	Ongoing	Amber	

Action	Owner	Indicator	Target	RAG Rating	Update
MAPPA – track high risk offenders and risk manage	Police	Build resilient communities	Ongoing	Green	
Deliver appropriate custodial sentences for repeat offenders who do not engage in restorative / rehabilitation programmes.	CPS	Build resilient communities	Ongoing	Amber	
Deliver targeted programmes to offenders to help rehabilitate them.	Probation	Help people to reduce the impact of ACEs and trauma	Ongoing	Amber	

Watford and Three Rivers Families Partnerships

Action	Owner	Indicator	Target	RAG Rating	Update
Universal					
Resilience workshops day, for partners, Councillors and parents.	Three Rivers District Council and Resilience Group	Increase understanding of the impact of trauma / Adverse Childhood Experiences (ACEs)	Deliver on 3 April 2019	Green	Over 200 bookings to date
Develop targeted community training for Trauma Awareness and identify funding sources to deliver	FF Partnership Resilience Group	Increase understanding of the impact of trauma and ACEs	Draft programme agreed by July 2019 Funding obtained by Dec 2019	Amber	
Increase access to benefits advice to reduce poverty <ul style="list-style-type: none"> - Identify key target groups affected by poverty - Deliver pilot programme to increase access to benefit review service 	FF Partnership CAB/FF	Reduce poverty	Target groups identified by June 2019 Pilot Programme Sept-March 2020	Amber	
Increase access to budgeting skills to reduce poverty <ul style="list-style-type: none"> - Identify key target groups who need budgeting skills - Deliver pilot programme and evaluate 	FF Partnership Benefits, Housing Providers, Housing Needs, Foodbanks and CAB	Reduce poverty	Target groups identified by June 2019 Pilot Programme Sept-March 2020	Amber	
Early Intervention					
Identify children and families affected by trauma and assist them to access early intervention services	FF Partnership FF Triage	Help people to access services to reduce impact of trauma and poverty	Key target groups identified by Sept 2019. Signposting materials/mechanism developed for distribution from October 2019 onwards	Amber	

Action	Owner	Indicator	Target	RAG Rating	Update
Identify parents affected by skills and education shortages and assist them to access training and development opportunities	FF Partnership DWP JC+ ASCEND Mill End Job Club	Reduce Social Isolation	Key target groups identified by Sept 2019. Signposting materials / mechanisms developed for distribution from October 2019 onwards	Amber	
Identify opportunities to promote job fairs in areas of greatest social deprivation affecting families in employment poverty	FF Partnership DWP JC+ Housing Providers Benefits	Reduce poverty and social isolation	Ongoing	Amber	
Review capacity of early intervention services and create dashboard of service access	FF Partnership	Help people to access services to reduce impact of trauma and poverty	Dashboard developed by December 2019	Amber	
Identify service gaps and options for funding	FF Partnership	Help people to access services to reduce the impact of trauma and poverty	December 2019	Amber	
Reactive Intervention					
Identify best practice interventions for families affected by 4 or more Adverse Traumatic Experiences and funding options to support these.	FF Partnership	Build resilience to ACEs and trauma	December 2019	Amber	
Pilot and evaluate new interventions with high risk families and children	FF Partnership IFST	Build resilience to ACEs and trauma	Sept 2020	Amber	
Support development and promotion of Mission Employable – to provide training and employment support to young people with learning disabilities	FF Partnership DWP JC+	Reduce social isolation.	April – Dec 2018	Green	

Action	Owner	Indicator	Target	RAG Rating	Update
Provide work experience and placements to parents with ACEs to increase employment opportunities	FF Partnership	Help people to access services to reduce the impact of trauma and poverty	Ongoing	Amber	
Enforcement					
Review overlap of ASB Enforcement and Child Protection Procedures in order to decrease need for step up to CP, and ability to hold at IFST	FF Partnership	Help people to access services to reduce the impact of trauma and poverty	March 2020	Amber	
Ensure Child Protection plans include access to local programmes for support	FF Partnership		March 2020	Amber	
Review support offer for school absence interventions	FF Partnership		March 2020	Amber	
Review JHP and Homeless Reduction Action Plans effectiveness	FF Partnership		March 2020	Amber	

Adults With Complex Needs Partnership

Action	Owner	Indicator	Target	RAG Rating	Update
Universal					
Promote agency awareness of the impact of Adverse Traumatic Experiences	AWGNG	Increase understanding of the impact of trauma / ACEs	Deliver workshop by September 2019	Amber	
Increase access to benefits advice to reduce poverty - Identify key target groups affected by poverty Deliver pilot programme to increase access to benefit review service	AWCNG CAB	Reduce poverty	Target groups identified by June 2019 Pilot Programme Sept-March 2020	Amber	
Increase access to budgeting skills to reduce poverty - Identify key target groups who need budgeting skills Deliver pilot programme and evaluate	AWCNG Benefits, Housing Providers, Housing Needs, Foodbanks and CAB	Reduce poverty	Target groups identified by June 2019 Pilot Programme Sept-March 2020	Amber	
Early Intervention					
Development of continuum of need for adults with complex needs		Help people to access services to reduce the impact of trauma and poverty	Launch in September 2019	Green	
Map community assets	AWCNG		Gaps identified by March 2019		
Identify funding mechanisms to address gaps					
Identify adults affected by trauma and assist them to access early intervention services	AWCNG	Help people to access services to reduce impact of trauma and poverty	Key target groups identified by Sept 2019. Signposting materials/mechanism developed for distribution from	Amber	

Action	Owner	Indicator	Target	RAG Rating	Update
			October 2019 onwards		
Identify parents affected by skills and education shortages and assist them to access training and development opportunities	AWCNG: DWP JC+ ASCEND Mill End Job Club ASC HPFT CGL Mind Foodbanks	Reduce Social Isolation	Key target groups identified by Sept 2019. Signposting materials / mechanisms developed for distribution from October 2019 onwards	Amber	
Identify opportunities to promote job fairs in areas of greatest social deprivation affecting AWCN in employment poverty	AWCNG DWP JC+ Housing Providers Benefits	Reduce poverty and social isolation	Ongoing	Amber	
Review capacity of early intervention services and create dashboard of service access	AWCNG	Help people to access services to reduce impact of trauma and poverty	Dashboard developed by December 2019	Amber	
Identify service gaps and options for funding	AWCNG	Help people to access services to reduce the impact of trauma and poverty	December 2019	Amber	
Reactive Intervention					
Identify best practice interventions for adults affected by 4 or more Adverse Traumatic Experiences and funding options to support these.	AWCNG	Build resilience to ACEs and trauma	December 2019	Amber	
Pilot and evaluate new interventions with high risk adults	AWCNG	Build resilience to ACEs and trauma	Sept 2020	Amber	

Action	Owner	Indicator	Target	RAG Rating	Update
Support development and promotion of Mission Employable – to provide training and employment support to young adults with learning disabilities	AWCNG DWP JC+	Reduce social isolation.	April – Dec 2018	Green	
Provide work experience and placements to adults with ACEs to increase employment opportunities	AWCNG	Help people to access services to reduce the impact of trauma and poverty	Ongoing	Amber	
Identify best practice models for multi agency casework with adults with high numbers of ACEs	AWCNG	Help people to access services to reduce the impact of trauma and poverty	Dec 2019	Amber	
Pilot new mechanisms for multi-agency casework	AWCNG	Help people to access services to reduce the impact of trauma and poverty	Jan 2020 – Dec 2020	Amber	
Enforcement					
Review overlap of ASB Enforcement and Adult Safeguarding Procedures in order to decrease closure of cases where ‘unwise’ decisions are made	AWCNG	Help people to access services to reduce the impact of trauma and poverty	March 2020	Amber	
Identify process for intensive intervention action plans informed by ‘unwise’ decisions and ACEs	AWCNG		March 2020	Amber	
Review alert mechanisms for non-attendance at key support services for drugs/alcohol, mental health, rent arrears etc	AWCNG		March 2020	Amber	
Develop a Joint Housing Protocol for adults with complex needs to reduce risk of homelessness	Heads of Housing Adult Care Services		March 2020	Amber	

11-19 Strategy Group

Action	Owner	Indicator	Target	RAG Rating	Update
Universal					
Develop targeted community training for Trauma Informed Practice with young people and identify funding sources to deliver	11-19 Strategy Group	Increase understanding of the impact of trauma and ACEs	Draft programme agreed by July 2019 Funding obtained by Dec 2019	Amber	
Increase access to benefits advice to reduce poverty <ul style="list-style-type: none"> - Identify key target groups affected by poverty - Deliver pilot programme to increase access to benefit review service 	11-19 Strategy Group	Reduce poverty	Target groups identified by June 2019 Pilot Programme Sept-March 2020	Amber	
Increase access to budgeting skills to reduce poverty <ul style="list-style-type: none"> - Identify key target groups who need budgeting skills - Deliver pilot programme and evaluate 	11-19 Strategy Group	Reduce poverty	Target groups identified by June 2019 Pilot Programme Sept-March 2020	Amber	
Early Intervention					
Identify young people affected by trauma and assist them to access early intervention services	11-19 Strategy Group	Help people to access services to reduce impact of trauma and poverty	Key target groups identified by Sept 2019. Signposting materials/mechanism developed for distribution from October 2019 onwards	Amber	
Identify young people affected by skills and education shortages and assist them to access training and development opportunities	11-19 Strategy Group	Reduce Social Isolation	Key target groups identified by Sept 2019. Signposting materials / mechanisms	Amber	

Action	Owner	Indicator	Target	RAG Rating	Update
			developed for distribution form October 2019 onwards		
Identify opportunities to promote employment opportunities and apprenticeships in areas of greatest social deprivation affecting young people in employment poverty	11-19 Strategy Group	Reduce poverty and social isolation	Ongoing	Amber	
Review capacity of early intervention services and create dashboard of service access	11-19 Strategy Group	Help people to access services to reduce impact of trauma and poverty	Dashboard developed by December 2019	Amber	
Identify service gaps and options for funding	11-19 Strategy Group	Help people to access services to reduce the impact of trauma and poverty	December 2019	Amber	
Reactive Intervention					
Identify best practice interventions for young people affected by 4 or more Adverse Childhood Experiences and funding options to support these.	11-19 Strategy Group	Build resilience to ACEs and trauma	December 2019	Amber	
Pilot and evaluate new interventions with high risk young people	YC Herts	Build resilience to ACEs and trauma	Sept 2020	Amber	
Support development and promotion of Mission Employable – to provide training and employment support to young people with learning disabilities	11-19 Strategy Group YC Herts	Reduce social isolation.	April – Dec 2018	Amber	
Provide work experience and placements to young with ACEs to increase employment opportunities	YC Herts	Help people to access services to reduce the impact of trauma and poverty	Ongoing	Amber	

Action	Owner	Indicator	Target	RAG Rating	Update
Enforcement					
Review overlap of ASB Enforcement and Section 20 Procedures in order to decrease need for step up to Child Protection	11-19 Strategy Group	Help people to access services to reduce the impact of trauma and poverty	March 2020	Amber	
Ensure Child Protection plans include access to local programmes for support	11-19 Strategy Group		March 2020	Amber	
Review support offer for school absence interventions	11-19 Strategy Group		March 2020	Amber	
Review Joint Housing Protocol and Homeless Reduction Action Plans effectiveness for 16-17 yr olds and young people leaving care	11-19 Strategy Group		March 2020	Amber	