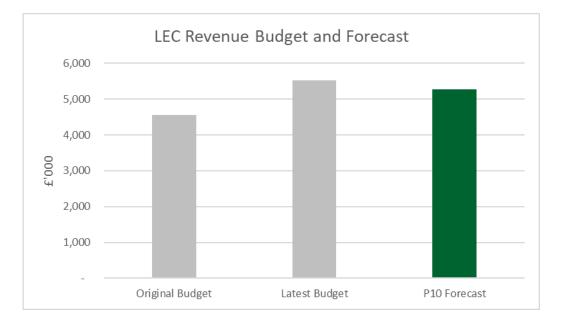
Leisure, Environment and Community Committee Detailed Monitoring Report

Overview

1. This appendix sets out the detailed financial monitoring position for budgets within the scope of the Leisure, Environment and Community (LEC) Committee. The forecast is based on the position as at Period 10 which covers the period from 1 October 2022 to 31 January 2023.

Revenue

2. The latest forecast is net expenditure of £5.278m against the latest budget of £5.524m, a variation of (£0.246m). The detailed revenue budgets and MTFP forecast is set out in Annex A.



Service Area	Original Budget £000	Latest Budget £000	Yearend Forecast £000	Forecast Variation to Budget £000
Community Safety and Partnerships	1,089	1,209	1,208	(1)
Leisure	1,120	1,874	1,850	(24)
Environmental Services	2,346	2,441	2,221	(221)
Total	4,555	5,524	5,278	(246)

3. Annex B sets out the main variations to budget.

Income Streams

4. The key income streams are detailed in Annex E. All are currently on target to achieve budget income levels in 2022/23.

Capital Investment Programme

- 5. The latest capital investment budget for 2022/23 is £4.289m. A favourable variation of £0.797m is reported in relation to the rephasing of capital projects into 2023/24.
- 6. Detailed Capital budgets and explanation of key variations are set out in Annex C and Annex D respectively.

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Staff Vacancy Monitoring

- 7. A major risk of non-delivery of service is where key staff leave the Council's employ and there is a delay or difficulty in recruiting suitable candidates to fill the vacant post. There are no service impacts to report as a result of current vacancies.
- Job Title Comments Total Department Loader Currently advertised Street Cleansing Operative Recently advertised Waste and Recycling Administrator Not currently advertised **Environmental Protection** Grounds Maintenance Operative Not currently advertised Grounds Maintenance Trainee Not currently advertised Operative HGV Driver Recently advertised Residential Environmental Senior Housing Enforcement Officer Recently advertised Health Watersmeet Front of House Manager Currently advertised **Total LEC**
- 8. The following table sets out the vacancies as at 31 January 2023.

Appendix 1

Annex A LEC Committee Medium Term Revenue Budget Service

Leisure, Environment & Cor	nmunity								
Community Safety & Partnership	Original Budget 2022/23	Latest Budget 2022/23	Spend to Date	Forecast Outturn 2022/23	Variance @ P10	Forecast 2023/24	Forecast 2024/25	Forecast 2025/26	Officer Comments
	£	£	£	£	£	£	£	£	
Citizens Advice Bureaux	303,340	303,340	257,340	303,340	0	303,340	303,340	303,340	Accommodation costs actioned at year end
Community Development	4,500	4,500	(38,771)	4,500	0	4,500	4,500	4,500	Actuals includes grants which are yet to be paid out
Community Safety	273,695	306,460	260,286	302,245	(4,215)	217,274	218,103	218,103	laccount vacancies and changes in pay elements.
Corporate Climate Change	93,600	160,141	(1,493,195)	160,141	0	98,085	98,902	98,902	Actuals include Social Housing Decarbonisation Fund grant which will be spent by year end
Community Partnerships	198,215	210,441	173,343	217,206	6,765	209,387	211,303	211,303	Variance includes revised employee estimates which takes into account vacancies and changes in pay elements.
Env Health - Commercial Team	209,790	209,790	190,894	191,790	(18,000)	209,790	209,790	209,790	Full budget for Private Contractors not required this year
Licensing	(74,100)	(65,786)	(88,355)	(51,536)	14,250	(66,261)	(66,050)	(66,050)	Variance includes revised employee estimates which takes into account vacancies and changes in pay elements. £300 Publications budget and £5,000 Licences budget not required this year. £20,000 reduction in driver income and £10,000 reduction in vehicle income due to alternative options (UBER) and economic climate offset by an £8,350 increase in licences income
Community & Leisure Grant	80,000	80,000	57,181	80,000	0	80,000	80,000	80,000	Grants to be paid out
Total	1,089,040	1,208,886	(681,277)	1,207,686	(1,200)	1,056,115	1,059,888	1,059,888	

LEC Committee Medium Term Revenue Budget Service cont.

Leisure	Original Budget 2022/23	Latest Budget 2022/23	Spend to Date	Forecast Outturn 2022/23	Variance @ P10	Forecast 2023/24	Forecast 2024/25	Forecast 2025/26	Officer Comments
	£	£	£	£	£	£	£	£	
Abbots Langley Project	0	0	133,304	0	0	0	0	C	Budget is fully funded by S106 monies
Community Sports Network Csn	0	0	(4,970)	0	0	0	0	C	Actuals includes grant funding
Community Arts	10,600	8,420	3,575	8,420	0	11,400	11,400	11,400	Budget will be spent
Watersmeet	64,990	51,745	(160,148)	46,905	(4,840)	5,406	2,181	2,181	Variance includes revised employee estimates which takes into account vacancies and changes in pay elements.
Leavesden Ymca	(35,000)	(35,000)	(32,432)	(35,000)	0	(35,000)	(35,000)	(35,000)	Income is received quarterly.
Oxhey Hall	(3,000)	(3,000)	(3,000)	(3,000)	0	(3,000)	(3,000)	(3,000)	Budget met
Trees And Landscapes	189,360	228,560	113,546	228,560	0	244,360	244,360	244,360	Budget will be spent - part funded by S106 monies for Leavesden Country Park
Museum	(700)	(700)	(700)	(700)	0	(700)	(700)		Budget met
Playing Fields & Open Spaces	80,225	133,225	237,158	176,345	43,120	97,731	97,731	97,731	Increase in Supplier costs for Electricity £11,550 and usage for Water Rates £9,570. Reduced income of £22,000 due to less demand of football pitches
Play Rangers	50,915	56,004	49,122	55,604	(400)	56,495	56,416	56,416	Variance includes revised employee estimates which takes into account vacancies and changes in pay elements.
Comm Parks & Sust Project	22,000	22,000	5,512	22,000	0	24,200	24,200	24,200	Budget will be spent
Aquadrome	16,390	16,390	47,644	49,478	33,088	16,550	16,550	16,550	Increase in supplier costs for Electricity £25,120, usage for Water Rates £3,344 and Rates £624. Reduction of income of £4,000 for fishing rights
Leisure Venues	(737,480)	(168,961)	(169,797)	(168,961)	0	(479,640)	(514,893)	(514,893)	Budget will be spent
Leisure Development	482,960	518,117	439,914	530,027	11,910	519,504	519,600	519,600	Variance includes revised employee estimates which takes into account vacancies and changes in pay elements.
Play Development - Play schemes	37,940	37,940	27,312	37,940	0	42,940	42,940	42,940	Budget will be spent
Sports Devel-Sports Projects	43,200	38,940	31,734	38,940	0	45,550	45,550	45,550	Budget will be spent
Leisure & Community Services	130,120	137,151	108,084	127,181	(9,970)	121,355	121,277	121,277	Variance includes revised employee estimates which takes into account vacancies and changes in pay elements.
Grounds Maintenance	767,495	833,144	577,509	736,264	(96,880)	735,553	737,518	737,518	Variance includes revised employee estimates which takes into account vacancies and changes in pay elements.
Total	1,120,015	1,873,975	1,403,367	1,850,003	(23,972)	1,402,704	1,366,130	1,366,130	

LEC Committee Medium Term Revenue Budget Service cont.

Environmental Services	Original Budget 2022/23	Latest Budget 2022/23	Spend to Date	Forecast Outturn 2022/23		Forecast 2023/24	Forecast 2024/25	Forecast 2025/26	Officer Comments
	£	£	£	£	£	£	£	£	
Refuse Domestic	(19,695)	(19,695)	(10,482)	(19,695)	0	(23,370)	(23,370)	(23,370)	Budget will be spent
Refuse Trade	(218,075)	(103,496)	(271,265)	6,629	110,125	(37,465)	(37,465)	(37,465)	Variance includes revised employee estimates which takes into account vacancies and changes in pay elements. \pounds 4,320 budget being transferred to Animal Control for noise monitoring equipment
Recycling General	750	750	(4,387)	(740)	(1,490)	750	750	750	increased income received for recycling textile bank contract
Garden Waste	(416,960)	(433,115)	(774,983)	(439,640)	(6,525)	(595,543)	(595,543)	(595,543)	Increased income received from garden waste subscriptions $\pounds1,525$ and extra income received from transport subsidy $\pounds5,000$
Clinical Waste	(44,585)	(17,451)	(63,225)	(20,641)	(3,190)	(31,678)	(31,678)	(31,678)	Variance includes revised employee estimates which takes into account vacancies and changes in pay elements.
Recycling Kerbside	(90,790)	(547,378)	(337,247)	(605,234)	(57,856)	(318,613)	(318,613)	(318,613)	Increased income of £87,930 on recycling credits from Herts CC and £13,280 on Organic Waste Recycling expected from Herts CC. Increase income of £16,646 from Pearce for Recycling disposal, however, although income was being received until December, there has been a recent change in market conditions and we are now paying to process recycling, which requires a budget of £60,000. This will be kept under review.
Abandoned Vehicles	250	250	170		0	250	250		Demand led service
Pest Control	76,922	78,800	78,413	78,800	0	80,755	12,755		Budget will be spent
Environmental Maintenance	25,980	25,980	15,816	19,685	(6,295)	25,970	25,970	25,970	full budget for Boundary Way not required this year
Animal Control	58,850	62,582	55,350	71,297	8,715	62,305	62,253	62,253	Variance includes revised employee estimates which takes into account vacancies and changes in pay elements. Budget of £4,320 transferred from trade refuse for noise monitoring equipment. Reduction in income of £860 for return of strays and £1,980 for Vets fees as these are demand led services for which there have not been any this year
Cemeteries	(188,330)	(188,330)	(160,249)	(188,330)	0	(208,623)	(208,623)	(208,623)	Budget will be spent
Hertfordshire Fly Tipping	0	0	(10,861)	0	0	0	0	0	Ring-fenced grant monies
Environmental Protection	358,985	392,794	304,833	349,879	(42,915)	389,553	389,685	389,685	Variance includes revised employee estimates which takes into account vacancies and changes in pay elements.
Depot-Batchworth	34,940	37,940	58,539	52,940	15,000	35,380	35,380	35,380	Increase in supplier costs for electricity
Waste Management	2,222,160	2,551,856	2,186,411	2,304,711	(247,145)	2,360,909	2,261,172	2,261,172	Variance includes revised employee estimates which takes into account vacancies and changes in pay elements. Agency Staff employed. Increased income of £10,000 received from Transports Subsidy
Street Cleansing	545,215	599,924	518,354	610,714	10,790	632,375	633,545		Variance includes revised employee estimates which takes into account vacancies and changes in pay elements.
Total	2,345,617	2,441,411	1,585,188	2,220,625	(220,786)	2,372,955	2,206,468	2,206,468	
Total Leisure Environment & Community	4,554,672	5,524,272	2,307,278	5,278,314	(245,958)	4,831,774	4,632,486	4,632,486	

Annex B

LEC Committee Explanations of revenue variances reported this Period

Leisure, Community and E	Environmental Services		
Description	Main Group Heading	Details of Outturn Variances to Latest Approved Budget	2022/23 £
Community Safety	Employees	Variance includes revised employee estimates which takes into account vacancies and changes in pay elements.	(4,215
Community Partnerships	Employees	Variance includes revised employee estimates which takes into account vacancies and changes in pay elements.	6,765
Env Health - Commercial Team	Third Party Payments	Full budget for Private Contractors not required this year	(18,000)
	Employees	Variance includes revised employee estimates which takes into account vacancies and changes in pay elements.	(2,100)
Licensing	Supplies and Services	£300 Publications budget and £5,000 Licences budget not required this year	(5,300)
	Income	£20,000 reduction in driver income and £10,000 reduction in vehicle income due to alternative options (UBER) and economic climate offset by an £8,350 increase in licences income	21,650
	Total Comm	unity Safety & Partnership	(1,200)
Description	Main Group Heading	Details of Outturn Variances to Latest Approved Budget	2022/23 £
Watersmeet	Employees	Variance includes revised employee estimates which takes into account vacancies and changes in pay elements.	(4,840)
Playing Fields & Open Spaces	Premises	Increase in Supplier costs for Electricity \pounds 11,550 and usage for Water Rates \pounds 9,570	21,120
	Income	Reduced income due to less demand of football pitches	22,000
Play Rangers	Employees	Variance includes revised employee estimates which takes into account vacancies and changes in pay elements.	(400)
Aquadrome	Premises	Increase in supplier costs for Electricity £25,120, usage for Water Rates £3,344 and Rates £624	29,088
	Income	Reduction of income for fishing rights	4,000
Leisure Development	Employees	Variance includes revised employee estimates which takes into account vacancies and changes in pay elements.	11,910
Leisure & Community Services	Employees	Variance includes revised employee estimates which takes into account vacancies and changes in pay elements.	(9,970)
Grounds Maintenance	Employees	Variance includes revised employee estimates which takes into account vacancies and changes in pay elements.	(96,880)
		Total Leisure	(23,972)

Appendix 1

LEC Committee Explanations of revenue variances reported this Period cont.

Description	Main Group Heading	Details of Outturn Variances to Latest Approved Budget	2022/23 £
Refuse Trade	Employees	Variance includes revised employee estimates which takes into account vacancies and changes in pay elements.	114,445
	Supplies and Services	£4320 being transferred to Animal control for noise monitoring equipment	(4,320)
Recycling General	Income	increased income received for recycling textile bank contract	(1,490)
Garden Waste	Income	Increased income received from garden waste subscriptions £1,525 and extra income received from transport subsidy £5,000	(6,525)
Clinical Waste	Employees	Variance includes revised employee estimates which takes into account vacancies and changes in pay elements.	(3,190)
Environmental Maintenance	Supplies and Services	full budget for Boundary Way not required this year	(6,295)
	Supplies and Services	A Budget of £60,000 is required as there has been a recent change in market conditions and we are now paying to process recycling. This will be kept under review.	60,000
Kerbside Recycling	Income	Increased income of £87,930 on recycling credits from Herts CC and £13,280 on Organic Waste Recycling expected from Herts CC. Increase income of £16,646 from Pearce for Recycling disposal, however, although income was being received until December, there has been a recent change in market conditions and we are now paying to process recycling. This will be kept under review.	(117,856)
	Employees	Variance includes revised employee estimates which takes into account vacancies and changes in pay elements.	1,555
Animal Control	Supplies and Services	Budget of £4,320 transferred from trade refuse for noise monitoring equipment	4,320
	Income	Reduction in income of £860 for return of strays and £1,980 for Vets fees as these are demand led services for which there have not been any this year	2,840
Environmental Protection	Employees	Variance includes revised employee estimates which takes into account vacancies and changes in pay elements.	(42,915)
Depot - Batchworth	Premises	Increase in supplier costs for electricity	15,000
Waste Management	Employees	Variance includes revised employee estimates which takes into account vacancies and changes in pay elements. Agency Staff employed	(237,145)
	Income	Increased income of £10,000 received from Transport Subsidy	(10,000)
Street Cleansing	Employees	2022/23 Pay Award and Future years salary realignment	10,790
	Total En	vironmental Services	(220,786)
	Total Leisure, Con	nmunity & Environment Services	(245,958)

Annex C

LEC Medium term capital investment programme

Leisure, Environment & Community			-												
Community Safety & Partnership	Original Budget 202/23£	Latest Budget 2022/23 £	P10 Spend To Date £	Forecast Outturn 2022/23 £	Variance £	Latest Budget 2023/24 £	Proposed 2023/24 £	Variance £	Latest Budget 2024/25 £	Proposed 2024/25 £	Variance £	Latest Budget 2025/26 £	Proposed 2025/26 £	Variance £	Comments
Capital Grants & Loans	0	C	0 0	0	0	0	0	0	20,000	20,000	(20,000	20,000		0
Community CCTV	6,000	6,805	5 887	6,805	0	6,000	6,000	0	6,000	6,000	C	6,000	6,000	(0 Budget will be spent
Total	6,000	6,805	5 887	6,805	0	6,000	6,000	0	26,000	26,000	() 26,000	26,000		0
Leisure	Original Budget 202/23£	Latest Budget 2022/23 £	P10 Spend To Date £	Forecast Outturn 2022/23 £	Variance £	Latest Budget 2023/24 £	Proposed 2023/24 £	Variance £	Latest Budget 2024/25 £	Proposed 2024/25 £	Variance £	Latest Budget 2025/26 £	Proposed 2025/26 £	Variance £	Comments
Heritage & Tourism Initiative	0	C	0 0	0	0	0	0	0	C	0	C	0 0	0		0 Budget is funded entirely from the National Lottery Heritage Fund and S106 monies
Denham Way MUGA	347,000	433,750	247,878	433,750		0	0	0	C	0	0) 0	0	(0 Budget will be spent
Barton Way MUGA	0	29,979	11,242	29,979	0	0	0	0	C	0	C	0 0	0	(0 Budget will be spent
Alternative Grassland Management	0	40,000	37,845	40,000	0	0	0	0	C	0	C	0 0	0	(0 Budget will be spent
Aquadrome	22,500	23,416	6 14,551	23,416	0	22,500	22,500	0	22,500	22,500	0	22,500	22,500		0 Budget will be spent
South Oxhey Playing Fields	375,000	468,750	0 0	0	(468,750)	0	468,750	468,750	C	0	C	0 0	0	(0 CIL Budget to be rephased to 2023/24. Planning application currently being considered.
Watersmeet Electrical	40,000	40,000) 0	17,000	(23,000)	0	23,000	23,000		0			0		£23,000 to be rephased to 2023/24 due to contract delay
Scotsbridge-Chess Habitat	8,190	8,190	0 0	0	(8,190)	0	8,190	8,190	C	0	C	0 0	0		Project being led by Countryside Management Service - complex project with multiple landowners. Consultation and approval required by the Environment Agency, including identifying and seeking external funding. Deferred to the following year
Leisure Facilities Improvement	16,000	21,039		21,039		0	0	0	C	0	0	0 0	-		0 Budget will be spent - part funded by Changing Places Grant
Open Space Access Improvements	60,000	95,400		95,400		60,000	60,000	0	60,000		0	60,000			0 Budget will be fully spent on works within parks and open spaces
Improve Play Area-Future Schemes	15,000	38,507	7 11,286	38,507	0	115,000	115,000	0	120,000	120,000	0	120,000	120,000	(0 Budget will be spent
Aquadrome-Whole Life Costing	11,000	11,798	,	11,798	0	11,000	11,000	0	11,000		0	0 11,000			0 Budget will be spent
Watersmeet-Whole Life Costing	20,000	20,000	- , -	20,000	0	20,000	20,000	0	20,000		0	20,000			0 Budget will be spent
Pavilions-Whole Life Costing	11,000	11,000		11,000		11,000	11,000	0	11,000	11,000	0	0 11,000	11,000		0 Budget will be spent
Outdoor Fitness Zones	54,400	108,800	0 0	108,800	0	27,200	27,200	0	C	0	0	0 0	0	(0 Budget will be spent. Project part funded by S106 monies.
Watersmeet Projector	0	C	0 0	0	0	80,000	80,000	0	C	0			0		
Sub-total Leisure	980,090	1,350,629	388,748	850,689	(499,940)	346,700	846,640	499,940	244,500	244,500	() 244,500	244,500		0

LEC Medium term capital investment programme cont.

Environmental Services	Original Budget 202/23£	Latest Budget 2022/23 £	P10 Spend To Date £	Forecast Outturn 2022/23 £	Variance £	Latest Budget 2023/24 £	Proposed 2023/24 £	Variance £	Latest Budget 2024/25 £	Proposed 2024/25 £	Variance £	Latest Budget 2025/26 £	Proposed 2025/26 £	Variance £	Comments
Waste Plant & Equipment	25,000	63,958	42,236	63,958	0	25,000	25,000	0	25,000	25,000	C	25,000	25,000	(Budget will be spent
Waste Services Depot	300,000	459,348	412,112	459,348	0	0	0	0	0	0	C	0 0	0	(Budget will be spent
Replacement Bins	115,000	115,000	109,184	115,000	0	115,000	115,000	0	115,000	115,000	C	115,000	115,000	(Budget will be spent
Waste & Recycling Vehicles	1,887,000	1,887,000	1,016,523	1,674,000	(213,000)	645,000	858,000	213,000	800,000	800,000	C	800,000	800,000	(£213,000 rephased to 2023/24 as the purchase of 2 smaller replacement refuse collection vehicles deferred to next financial year
Energy Performance Certificate	2,000	2,000	1,305	1,700	(300)	2,000	2,300	300	2,000	2,000	C	2,000	2,000	(£300 rephased to 2023/24. All EPC's undertaken, further review to be carried out in 23/24
Cemetery-Whole Life Costing	5,000	5,854	2,303	5,854	0	5,000	5,000	0	5,000	5,000	C	5,000	5,000	(Budget will be spent
ement Ground Maintenance Vehicles	397,923	397,923	313,706	313,923	(84,000)	180,000	264,000	84,000	540,000	540,000	C	540,000	540,000	(£84,000 rephased to 2023/24 as a replacement Tractor and an electric gator deferred to next financial year
Sub-total Environmental Services	2,731,923	2,931,083	1,897,368	2,633,783	(297,300)	972,000	1,269,300	297,300	1,487,000	1,487,000	0	1,487,000	1,487,000	(
eisure, Environment & Community.	3,718,013	4,288,517	2,287,003	3,491,277	(797,240)	1,324,700	2,121,940	797,240	1,757,500	1,757,500	0	1,757,500	1,757,500	(

Annex D

LEC Explanations of capital variances reported this Period

Description	Details of Outturn Variances to Latest Approved Budget	2022/23 £	2023/24 £	2024/25 £	2025/26 £
Leisure, Environment & Community					
South Oxhey Playing Fields	CIL Budget to be rephased to 2023/24. Planning application currently being considered.	(468,750)	468,750	0	0
Watersmeet Electrical	£23,000 to be rephased to 2023/24 due to contract delay	(23,000)	23,000	0	0
Scotsbridge-Chess Habitat	Project being led by Countryside Management Service - complex project with multiple landowners. Consultation and approval required by the Environment Agency, including identifying and seeking external funding. Deferred to the following year	(8,190)	8,190	0	0
Waste & Recycling Vehicles	£213,000 rephased to 2023/24 as the purchase of 2 smaller replacement refuse collection vehicles deferred to next financial year	(213,000)	213,000	0	0
Energy Performance Certificate	\pounds 300 rephased to 2023/24. All EPC's undertaken, further review to be carried out in 23/24	(300)	300	0	0
Replacement Ground Maintenance Vehicles	£84,000 rephased to 2023/24 as a replacement Tractor and an electric gator deferred to next financial year	(84,000)	84,000	0	0
Total Leisure, Environment & Community		(797,240)	797,240	0	0

Annex E LEC Key Income Streams

Waste Ma	anagement								
Trade Refuse			2019/20		2020/21		/22	2022/23	
Contract fees	Month	£	Volume	£	Volume	£	Volume	£	Volume
	April	(346,064)		(280,745)		(342,837)		(374,524)	
	May	(1,459)		417		(23,082)		(2,105)	
	June	(1,614)		(20,476)		(3,124)		(297)	
	July	(1,652)		(10,195)	866	(2,934)	- 989	(328)	916
	August	(419)		(2,013)		(235)		(1,417)	
	September	(1,394)	955	(1,827)		(869)		(1,221)	
	October	(347,316)		(347,427)	000	(362,664)	000	(376,644)	
	November	10		6,383		2,382		(7,399)	
	December	(1,540)		(751)		(6,135)		(738)	
	January	(4,259)		5,463		(1,064)		(2,476)	
	February	(1,361)		(2,020)		(1,213)			
	March	(19,849)		(8,782)		(8,966)			
	Total	(726,916)	622	(661,973)	866	(750,741)	989	(767,149)	916

Comments: The original 2022/23 budget is £794,760. The latest budget is £767,000 as income has not returned to pre-pandemic levels and more customers now recycle. Customers are invoiced twice a year in April and October. Income can fluctuate depending on the size of the bin collected and customers reducing their bin size and using the recycling service.

Garden Waste	Month	2019	/20	2020)/21	2021	/22	2022/23		
Bin Charges	Month	£	Volume	£	Volume	£	Volume	£	Volume	
	April	(912,988)	21,143	(875,957)	20,314	(1,047,033)	21,524	(1,173,068)	21,649	
	May	(27,729)	732	(66,976)	1,435	(19,620)	529	(18,910)	405	
	June	(14,853)	304	(23,477)	469	(19,239)	331	(17,232)	237	
	July	(9,565)	210	(10,812)	243	(13,244)	256	(8,724)	163	
	August	(5,795)	115	(6,029)	131	(7,939)	190	(5,778)	96	
	September	(3,940)	96	(4,295)	105	(4,834)	93	(3,129)	49	
	October	(2,737)	98	(2,456)	85	(2,291)	75	(2,480)	80	
	November	(1,116)	39	(2,186)	65	(1,341)	51	(1,589)	51	
	December	(436)	16	(925)	28	(539)	20	(324)	14	
	January	(501)	24	(830)	28	(743)	31	(956)	26	
	February	0	0	0	0	0	0			
	March	0	0	0	0	0	0			
	Total	(979,660)	22,777	(993,943)	22,903	(1,118,711)	23,100	(1,232,190)	22,770	
	predicting inco	ome of £1,232	2,225 due t	o increases i	in sign ups	.The standard	I charges f),700. Officers or 2022/23 are ay a concessio	£50 for	