**Appendix 1**

**Three Rivers District Council**

**Turnover (for the period 01-04-16 – 31-03-2017)**

11.95%. This compares favourably to the average turnover rate for local government of 13.2% (LG Workforce Survey 2015/16, published March 2017)

**Part Time Staff (excluding Depot Staff)**

|  |  |  |  |
| --- | --- | --- | --- |
| **Team** | **Number (p/t)** | **P/T as a % Total Headcount** | **Total Headcount** |
| Benefits | 5 | 14 | 37 |
| Revenues | 6 | 21 | 28 |
| Community Partnerships | 3 | 38 | 8 |
| Customer Services | 3 | 12 | 25 |
| Development Management | 3 | 21 | 14 |
| Economic & Sustainable Development | 3 | 20 | 5 |
| Environmental Maintenance | 2 | 10 | 20 |
| Environmental Protection | 4 | 44 | 9 |
| Finance | 3 | 15 | 20 |
| Housing & Residential | 6 | 35 | 17 |
| Legal Practice | 4 | 57 | 7 |
| Leisure & Landscapes | 10 | 38 | 26 |
| Regulatory Services | 6 | 35 | 17 |
| **TOTAL** | **56** | **24** | **233** |

**Temporary Staff as at 14/09/2017 – (excluding Depot Staff)**

|  |  |  |  |
| --- | --- | --- | --- |
| **Job Title** | **Service Area** | **Start Date** | **End Date** |
| Project Officer/Consultant - Revenues and Benefits | Revenues and Benefits | 10/04/2017 | 30/09/2017 |
| Project Officer/Consultant - Revenues and Benefits | Revenues and Benefits | 10/04/2017 | 30/09/2017 |
| Project Officer/Consultant - Revenues and Benefits | Revenues and Benefits | 10/04/2017 | 30/09/2017 |
| Benefits Officer | Revenues and Benefits | 03/07/2017 | 31/03/2018 |
| Benefits Officer | Revenues and Benefits | 03/07/2017 | 30/09/2017 |
| Senior Communications Officer | Community Partnerships | 03/01/2017 | 30/09/2017 |
| Project Officer / Consultant - Regulatory Services | Community and Environment | 10/04/2017 | 29/09/2017 |
| Project Officer / Consultant - Regulatory Services | Community and Environment | 10/04/2017 | 29/09/2017 |
| Project Officer / Consultant - Regulatory Services | Community and Environment | 10/04/2017 | 29/09/2017 |
| Customer Services Officer | Revenues and Benefits | 09/03/2015 |  |
| Temporary Financial Consultant | Finance | 24/08/2017 |  |